

## **Meeting minutes 13-03-2024**

**Present:** Carolina, Mariia, Vu, Luise, Clara

### **Minutes:**

Discussion topic proposed by Carolina: Topical lectures + External schools replacements

Next OWC meeting: not joining to digest all our things

Next TL: Mariia and Pranati going, organise lunch and presentation of what is happening on the Council side

- Ask on a survey: PhDs, are you planning on doing only the 6 TL and the BND schools or are you planning/have already done external topic specific schools?
- Invited speakers survey discussion?
- Ask Joan for lunch on Thursday 21st

Junior colloquium: Luise and Vu met with organising committee

- Need us to connect the PhDs of different groups for selection of speakers, missing Auger and ALICE → Mariia will contact someone from ALICE group, Vu will contact from Auger
- PhD council has connections anyway, keep in our list of tasks to make these connections or delegate this
- April 15th: ask someone to present who is close to going to a conference?

NWO-I PhD Council: Mariia attended first meeting, maybe not Mariia only joining, we should have a representative always

- 19th April next meeting, who will join? Mariia and Clara
- Excursions to different institutes were suggested, inputs on how it's done at Nikhef
- A lot feels like double work, be present but avoid getting more responsibilities for us
- Keep our representation need based instead of a fixed representative

Diversity and Inclusion: postpone to a meeting when Pranati can join

Exit interview:

- Plan a meeting with Conor, meeting next week Monday, seems like it is fine
- Monday 9 am, Carolina, Luise, Clara, Vu attending

Invited speakers survey: discussion of results, making guidelines

- Most people don't know if their interests are well represented by speakers
- Majority wants more invited speakers
- Majority wants to have a say in invited speakers

- Most are open to setting guidelines
- Biggest interest is in Academia or Industry: how to proceed our careers

Present as guidelines:

- Social responsibility in asking for invited speakers
- Search for different paths
- Rating of importance that PhDs give to statements ?

Proposed statements:

1) We are interested in having talks, in order of priority, in:

- i) Careers in academia / Industry
- ii) Science communication
- iii) Working in education / Government services / non-profit organisations
- iv) Consultancy and banks
- v) Other subjects, such as connection between science and art

2) We would like the selected speakers to be from diverse cultural, social and scientific backgrounds.

3) We would like the different organisations and companies from which the selected invited speakers are from to have ethical and sustainable practices.

4) We would like the speakers to come not only from the Nikhef pool of graduates, but also from elsewhere who may shed light on other career opportunities for people with scientific formation.

5) We would like the speaker to know that we are interested in discussing the context in which the work they do is embedded.