

Meeting minutes 18-12-2023

Attendants: Clara, Pranati, Vu, Mariia, Luise

- **Round of introductions with Juan**
- Vu and Luise report about **NIOZ-organised meeting** of NWO institute representatives
 - o NIOZ PhDs faced some (structural/institutional) problems in the past and want to be part of PNN (Promovendi Network Netherlands)
 - o Only PhD councils can join PNN -> idea to form an NWO PhD council
 - o Would give representatives voting rights on national PhD regulations
 - o Could imagine to send a representative from Nikhef PhD Council to these meetings
 - o Next meeting: Friday January 19th, 12-16h, at NWO-I building in Utrecht
 - o Mariia will go to this meeting
- **exit interview:** sent Conor first draft, no feedback yet
 - o Luise will send reminder email
 - o Clara already got feedback from peers and will implement that
 - o Is the feedback form too long? The feedback Clara got suggests that this is not the case
 - o Deadline for finishing the form: Next OWC meeting (January 25th)
- **Diversity and Inclusion training survey**
 - o Information about training is very generic -> people don't really know if they want it
 - o Mariia and Pranati will ask around, email Nikhef Diversity and Inclusion team
- **A new idea (Pranati)**
 - o Offer people to donate (flight) miles to the PhD Council, could provide this as emergency discount for people who need it
 - o Pranati will ask Pieter for his input/permission