

## **Meeting minutes 20-06-2023**

**Present:** Carolina, Gijs, MD, Luise,

### **Minutes:**

Agenda available in [this link](#)

#### Buddy system

- Luise will follow up on organising with Pieter
- No people looking for mentors
- Let's *pressure* people so we have case studies to share experiences

#### Sustainability board

- Check for online connection (those not at Nikhef)

#### Template for PhD council slides

- Keep using the one from Clara/Dylan (used at Jamboree)
- Ask communications department to make us a logo alá Nikhef (same font...)
- Stick with Google Drive for making slides (pretty) and keep on surfdrive the backup / template / final products

#### Exit interviews

- Discussed already with OWC: we need to suggest how to start
- What is the goal of the interviews? Is the idea to use these interviews as a diagnostic tool? What is the concept behind it?
- Separate meeting for brainstorming ideas
- Safety/confidentiality ? How can this be ensured?

#### How to deal with confidential reports by PhDs?

- Talking to Juan, Pieter, Stan loses anonymity
- Do we just redirect these people to confidential advisors? Do we act at all?
- PhDs that may contact us → quality control of the current tools for fixing issues, provide feedback on the communication channels already in place (did your issues get solved? Are you satisfied with how it was dealt with?)
- Let's create guidelines for us

#### Next social event:

- Social events during topical lectures is great!
- Summer: boat tour, barbecue,
- Winter: board game night, karaoke,

- No TL: culture day (everyone brings something from their own culture to share) → Is end of September/beginning of October doable conference-wise?
- Leave an open suggestion box at the website for ideas other PhDs might have of fun activities

Last OWC meeting before summer:

- Discuss how to deal with confidentiality (after talking to Pieter)
- Gijs, Luise joining

New members in September/October:

- Gijs leaving: who will be the new chair?
- Is Dylan leaving?

“Holidays”? Skip the August meeting, keep the 11 July meeting?